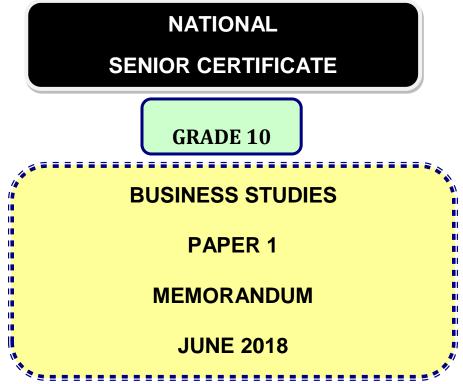


Education and Sport Development

Department of Education and Sport Development Departement van Onderwys en Sport Ontwikkeling Lefapha la Thuto le Tihabololo ya Metshameko

NORTH WEST PROVINCE



MARKS: 100

This memorandum consists of 10 pages.



SECTION A

COMPULSORY

QUESTION 1

1.1 1.1.1 $D \sqrt{1}$ 1.1.2 $C \sqrt{1}$ 1.1.3 $B \sqrt{1}$ 1.1.4 $D \sqrt{1}$ 1.1.5 $B \sqrt{1}$ 1.2 1.2.1 $C \sqrt{1}$ 1.2.2 $F \sqrt{1}$ 1.2.3 $H \sqrt{1}$

- 1.2.4 B √√
- 1.2.5 D √√

(5x2) (10)

(5x2) (10) TOTAL SECTION A [20]

SECTION B Aswer any TWO QUESTIONS from this section.

QUESTION 2

2.1	Business Resources	
	2.1.1 Human resources√√	(2)
	2.1.2 Physical resources $\sqrt{}$	(2)
2.2	Market Environments	()
	2.2.1 Components of Market environments	
	Regulators√√	(2)
	Competitors√√	(2)
	2.2.2 Explanation on Components of Market Environment	
	Regulators	
	• Aan organization that ensures that the code of conduct and rules of	fair
	business pracices are adhered to. $\sqrt{\sqrt{2}}$	(2)
	Competitors	
	 A business that sells the same/similar goods/services to consu 	mers. √√
	<u> </u>	(2)
2.3	Elements of Macro environments	
	2.3.1 Physical environment	
	• The physical environment consists of water, raw materials and clima needed to produce goods and services. $\sqrt{}$	ate
	 Includes also infrastructure such as roads, railways, bridges, airports pipelines and piwer lines. √√ 	s, water

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- Treat the physical environment responsibly e.g. recycling materials and using wood from sustainable forests. $\sqrt{\sqrt{}}$

Any 2 x 2 (4)

2.3.2 Political environment

- Politicians such as Ministers of different State Departments make laws that must be implemented by businesses. $\sqrt{\sqrt{}}$
- Decisions made for example by the Minister of Finance during the budget speech influences businesses e.g. 15% VAT. $\sqrt{\sqrt{}}$
- There are also a variety economic measurements like foreign exchange control, reducing inflation, etc that are implemented through political decision-making. $\sqrt{\sqrt{}}$

Any	2	X	2	(4)
			[20]

Any 2 x 1 (2)

QUESTION 3

3.1Business Operations
3.1.1 Administraion function $\sqrt{\sqrt{}}$ (2)
(2)
3.1.2 Financial function $\sqrt{\sqrt{}}$ (2)
(2)
(2)3.1.3Human Resource function $\sqrt{\sqrt{}}$ (2)

3.2 Legislations relevant to Purchasing Department

- National Credit Act√
- National Consumer Protection $\operatorname{Act}\! \checkmark$
- 3.3 Strengths and Weaknesses that have impact on the success of the business 3.3.1 Weakness $\sqrt[3]{}$ (2) 3.3.2 Weakness $\sqrt[3]{}$ (2)

3.4

Business function	Small business		Large business
3.4.1 Production function	 Limited funding and resources to take advantage of mass production√√ Sub max 2 	•	Mass production and extensive use of technology. $\sqrt{}$ Division of labour is possible. Sub max 2



 3.4.2 Marketing function Marketing is very expensive	 marketing and employees
and small campaigns do no	with lots of lots of
always reach the full target	experience and expertise
audience. √√ Focused but quality often	ensure that the target
compromised√√ Sub max	market is reached. √√ Expertise to ensure to

QUESTION 4

4.1 **Classify following businesses according to the appropriate sectors:**

Business	Primary	Secondary	Tertiary	Informal	Public	Private
4.1.1 Eskom						
4.1.2 Street vendor				\checkmark		
4.1.3Marikana mines						
4.1.4 Advertising agency						

Max (4)

4.2. Explain any TWO of the four tasks of the general management function of the business.

Planning $\sqrt{\sqrt{}}$

- It involves the process of setting goals; $\sqrt{}$ developing strategies; and outlining tasks to accomplish the enterprises goals. $\sqrt{}$
- Planning is the processes that will take $\sqrt{1}$ you from where the business is to where it plans to go to $\sqrt{1}$.
- In planning, the manager looks ahead at the future to determine the objectives that the business wishes to achieve. $\!$

- (Any other relevant answer)

Heading 2 Explanation 2 Sub max (4)

Organising√√

- Refers to the process of breaking $\sqrt{}$ a plan down into smaller tasks $\sqrt{}$
- Organising is necessary to put \sqrt{a} plan into action. In organising a manager determines \sqrt{which} employee must take responsibility for which activity. $\sqrt{}$
- Any other relevant answer

Www.tec-it.com Image: Non-State Image: Non-State</t

Heading 2 Explanation 2 Sub max (4)

Leading√√

- Any other relevant answer

Heading 2 Explanation 2 Sub max (4)

Controlling and Directing $\sqrt{\sqrt{}}$

- Controlling involves the process of comparing \sqrt{a} actual operating results with the results that the business wishes to achieve. $\sqrt{}$
- If the business is not achieving the results $\sqrt{}$ that it wants to achieve corrective steps must be taken to put the enterprise on the right track again. $\sqrt{}$
- Any other relevant answer

Heading 2

Explanation 2

Sub max 4

NOTE: Mark Any 2 Max (8)

4.3 **Distinguish between the private and public sector and provide examples.**

Private sector	Public sector
• Businesses are privately owned $\sqrt{}$	 Includes are businesses and
 Examples are : sole traders , partnership or companies with a profit 	institutions that are owned by the state $\!$
motive $\sqrt{}$	Examples: SAA , Wesgro, Golden
• Aims to make profit. $\sqrt{}$	Arrow bus service $\sqrt{}$
Any relevant answer	• Funding is generated by tax. $\sqrt{}$
	Any relevant answer
Sub max (4)	Sub max (4)
	Max (8)

(8) wax [20]

TOTAL SECTION B [40]



SECTION C

Choose ONE question from this section

QUESTION 5

INTRODUCTION

- The purchasing function aims to ensure that the business has the necessary assets and stock available to manage the business successfully. \checkmark
- Businesses must adhere to all legislation that concerns the business. $\sqrt{}$
- Any other relevant answer.

BODY

Three business environments Micro

- This is the internal environment of the business. $\sqrt[3]{}$
- The business has total control over this business. $\sqrt{\sqrt{}}$

Market

- This is the environment immediately outside the business. $\sqrt{\sqrt{7}}$
- The business has no control, but can influence this environment. $\sqrt{\sqrt{}}$

Macro

- This environment is part of the external/outsideenironment of the business.
- The business has no control over this business. $\sqrt{\sqrt{}}$

Max 12

2 x 1 (2)

Purchasing procedure

Purchasing request $\sqrt{\sqrt{}}$

Collect information $\sqrt{\sqrt{2}}$

- Can consult through the telephone, catalogues from suppliers, yellow pages, and the internet or by placing a tender in the newspaper.

• Consider different suppliers $\sqrt{\sqrt{}}$ by looking at the following: price, quality, and date of delivery and after sales services. $\sqrt{}$

Place an order $\sqrt{\sqrt{1}}$

- Can be placed telephonically, $\sqrt{}$ complete an order form, via email or consult a sales representative of the supplier. $\sqrt{}$

Follow up $\sqrt{\sqrt{}}$

• The supplier must issue a delivery note $\sqrt{10}$ to the business when delivering the goods. $\sqrt{10}$



- Compare the agreed price, $\sqrt{\rm specified}$ goods and ordered number of items on the order form with the invoice and ensure that all items are delivered as ordered. $\sqrt{}$
- Differences must be indicated on the delivery note $\sqrt{}$ before the receiver signs the delivery note as acknowledgement of receipt. $\sqrt{}$

Distribution of goods $\sqrt[3]{}$

- The stock ordered must be sent to the relevant department, who needs to acknowledge receipt in writing.
- If it is an asset, $\sqrt{i}t$ needs to be captured in the asset register by the relevant department. $\sqrt{}$

File documentation $\sqrt{\sqrt{1+1}}$

• The financial department hands $\!\!\!\sqrt{}$ the above mentioned documents as well as proof of payment over to the administration department for filing. $\!\!\!\sqrt{}$

Max 8

Max 6

Consumer rights as stipulated by the National Consumer Rights Act

- right to choose $\sqrt{}$
- right to information $\sqrt{}$
- right to accountability from suppliers $\sqrt{}$

- Any other relevant answer

Differences between the public and the private sector

FORMAL SECTOR	INFORMAL SECTOR
• Comprises large, legally registered business. $\sqrt[]{\sqrt{1}}$	• Are not registered. $\sqrt{}$
- Complies with all required regulations and laws applicable to them $\sqrt{}$	• Do not usually keep accounting records. $\sqrt[]{}$
• Not easy to enter this sector as businesses have to be legally registered. $\sqrt{}$	- Do not require qualifications or specialized skills. $\sqrt{}$
 They pay tax. √√ 	• Do not pay tax. $\sqrt{}$
- Employees enjoy protection provided by labour laws. $\sqrt{}$	• Employees are not protected and can be exploited. $\sqrt[]{}$
• Small, medium and large size operations. $\sqrt{}$	• Easy to enter their market. $\sqrt{}$
- Made up aof highly skilled, semi-skilled and unskilled labour. $\!$	• Do not require much capital, equipment or machinery. $\sqrt[]{} $
Any other relevant answer.	 Any other relevant answer.
Sub max 4	Sub max 4
	Max 8

CONCLUSION

- Any other relevant answer.

BREAKDOWN OF MARK ALLOCATION

MAXIMUM	TOTAL
2	
12	
8	Max 32
6	
8	
2	
	2
	2
	2
	2
	40
- - - - -	12 8 6 8

LASO- for each component Allocate 2 marks if all requirements are met. Allocate 1 mark if some requirements are met.

Zero where requirements are not met at all.

QUESTION 6: BUSINESS OPERATIONS

INTRODUCTION

- The departments of a business is related to the different business functions and there for each function must perform at its best to ensure quality of the business performance. $\sqrt{}$
- Quality management is the way the business must conduct quality in the various business functions. $\!$
- Any relevant introduction

BODY

Describe the concept of quality management:

- Quality management includes quality control, quality assurance and quality improvement. \surd
- it starts with proper planning, organizing, leading and controlling but does not end there. $\sqrt{}$
- The concept of total quality management was developed to cover all the functional management areas as well as the employees in the business. $\sqrt{}$



(2x1)(2)

•	Any other relevant introduction.	2x1) (2)
Di: • • • •	scuss the role of management in the success of a business It is to create a suitable mission and vision $$ for the business enterprise. $$ Organizing employees $$ in the most efficient way. $$ Demonstrating effective leadership. $$ Controlling all processes. $$ Communicating with employees. $$ Involving employees in decision making process Instituting disciplinary action if necessary. $$ It is to take effective decisions. $$ (Any other relevant answer)	
	The role of quality in the following business functions: nancial Function Obtaining capital from the most suitable sources available. $\sqrt{}$ Drawing up budgets. $\sqrt{}$ Ensuring that financial records are up to date. $\sqrt{}$ Investigating strategies to increase profitability. $\sqrt{}$	
•	Investing surplus funds effectively. $\sqrt{}$	Max (6)
A(• •	dministration Function Applying technology efficiently. $\sqrt{}$ Collecting data and information. $\sqrt{}$ Ensuring that captured data or information is accurate. $\sqrt{}$ Processing data and information. $\sqrt{}$ Making information available to management so that management can react to opportunities and threats. $\sqrt{}$	
Hu • • •	uman Resources Function Effective recruitment to attract the best candidates. $\sqrt{\sqrt{7}}$ Fair selection processes. $\sqrt{\sqrt{7}}$ Employee development to keep up with changes in technology and in the industry. Employee retention and training. $\sqrt{\sqrt{7}}$ Fair remuneration. $\sqrt{\sqrt{7}}$	Max (6) Max (6)
Pr • •	oduction Choosing a suitable production system. $\sqrt{\sqrt{2}}$ Doing regular quality control. $\sqrt{\sqrt{2}}$ Maintain equipment. $\sqrt{\sqrt{2}}$ Adhering to all safety procedures and regulations to contribute to the safety of all faworkers. $\sqrt{\sqrt{2}}$	actory

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• Performing inspections on a regular basis. $\sqrt{\sqrt{}}$

Recommend ways on how the PUBLIC RELATIONS FUNCTION can impact positively in a large business.

- Shape the public's opinion regarding the business $\sqrt{}$ because of a favourable image will help to sell products $\sqrt{1}$, attract suppliers $\sqrt{1}$ and satisfy shareholders. $\sqrt{1}$
- Promote the products $\sqrt{1}$ which the business sells in supporting the sales department. $\sqrt{1}$
- Gain the goodwill $\sqrt{1}$ and support of the community.
- Attract $\sqrt{}$ the best employees. $\sqrt{}$
- Create a positive perception $\sqrt{1}$ among staff members towards the business. $\sqrt{1}$

Max (10)

Conclusion

- Quality management in various business functions ensure productivity. $\sqrt{\sqrt{3}}$
- If productivity prevail the business can attract more customers and therefor it will ensure profitability.√√
- Any relevant conclusion.

Max 2

[40]

BREAKDOWN OF THE MARK ALLOCATION			
DETAILS	MAX MARKS	SUBTOTAL	TOTAL
Introduction	2		
Concept of quality management	2		
Role of management in success of business	10		
Role of quality in business functions	24]	
Positive impact of the public relations	10	50	32
function in large business			
Conclusion	2		
INSIGHT		•	
Layout		2	8
Analysis		2	
Synthesis		2	
Originality		2	
			40

LASO- for each component

Allocate 2 marks if all the requirements are met Allocate 1 mark if some of the requirements are met Allocate 0 mark if none of the requirements are met

TOTAL SECTION C: 80 GRAND TOTAL 300

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Max (6)