

Education and Sport Development

Department of Education and Sport Development Departement van Onderwys en Sport Ontwikkeling Lefapha la Thuto le Tihabololo ya Metshameko

NORTH WEST PROVINCE

NATIONAL SENIOR CERTIFICATE

GRADE 10

BUSINESS STUDIES PAPER 2 JUNE EXAM MEMORANDUM 2018

MARKS: 100

i.

This memorandum consists of 9 pages.

SECTION A QUESTION 1

COMPULSORY

1.1.

1.1.1. B √√

1.1.2. A √√

1.1.3. B √√

1.1.4. B √√

1.1.5. B √√

(5x2) (10)

1.2

1.2.1 E√√

1.2.2 F√√

1.2.3 A√√

1.2.4 C√√

1.2.5 B√√

(5x2) (10)

Total Section A: (20)

SECTION B QUESTION 2

2.1

2.1.1 Identify the forms of ownership given in the pictures above

A. Partnership√

B. Public company√

(2)

2.1.2 Tabulate the difference between the forms of ownerships identified in 2.1.1

	Partnership	Public company	
Name	Owner can choose any name. $\sqrt{}$	Ends with Ltd. √	
Number of owners	At least two√	At least one√	
Owners are known	Partners√	Shareholders√	
as			
Managed by	Partners√	Directors√	
Formation	No formalities – partners usually sign a partnership agreement√	File Memorandum of Incorporation with the CIPC√	
Liability for debts	Jointly and severally. Members may be asked to stand surety√	Shareholders have Limited liability√	
Continuity	No continuity√	Has continuity√	

Max (8)

2.2.2 ADVANTAGES OF NPC

- Tax : many receive complete √ tax exemption √
- Public benefit: NPC's have been established for public benefit \sqrt{a} and not for individual profit like other forms of ownership. $\sqrt{ }$
- Donations: start-up capital can come from donations $\sqrt{}$ from profit making organizations. $\sqrt{}$
- Surplus income: the company must use it $\sqrt{}$ to expand their activities. $\sqrt{}$
- Any other relevant answer

(Any 4x2) (8)

(20)

QUESTION 3

3.1

3.1.1 THREE socio-economic issues

- Crime √
- Poverty√
- HIV/ Aids√

(3)

3.1.2 IMPACT OF SOCIO-ECONOMIC IISUES

- Crime
- \triangleright Loss of income due to fraud \sqrt{a} and the replacement of stolen goods. \sqrt{a}
- ightharpoonup Increase in expenses, $\sqrt{}$ e.g. to improve security (alarms, security gates, security guards) $\sqrt{}$
- ➤ Loss of skilled employees √ who emigrated. √
- \blacktriangleright Loss of productivity $\sqrt{}$ when employees use work time for personal matters. $\sqrt{}$

Sub max 3

Poverty

- \blacktriangleright The cost of inequality and poverty for businesses are high, $\sqrt{}$ because many businesses spend money on relieving poverty through their social responsibility programmes. $\sqrt{}$
- Inequality and poverty shrink the market $\sqrt{}$ because poor people cannot afford to buy luxuries. $\sqrt{}$
- ightharpoonup This leaves businesses with only a small portion $\sqrt{\ }$ of the market to sell their products to. $\sqrt{\ }$
- \triangleright Inequality and poverty often lead to crimes $\sqrt{\ }$ such as robbery and shoplifting. $\sqrt{\ }$
- \triangleright Businesses suffer losses as a result of these crimes, $\sqrt{\ }$ because money must be spent on improving security $\sqrt{\ }$.
- ➤ Insurance premiums also increase √ when businesses claim from their insurance.

Sub max 3

HIV/ Aids

- \blacktriangleright High absenteeism $\sqrt{-}$ employees living with Aids will generally need more sick leave than employees who do not have Aids. $\sqrt{-}$
- Reduction of the business enterprise's labour force $\sqrt{-}$ sick employees will eventually stop working. $\sqrt{-}$
- \blacktriangleright This means that the work must now be done $\sqrt{}$ by fewer employees. $\sqrt{}$



- Reduction in the country's workforce $\sqrt{-}$ because the HIV/Aids prevalence rate in South Africa is so high, it reduces the labour force in general. $\sqrt{-}$
- Increased recruitment costs $\sqrt{-}$ HIV and Aids cause business enterprises to hire employees more frequently. $\sqrt{-}$
- \triangleright There are costs involved in hiring $\sqrt{\text{new candidates}}$. $\sqrt{\text{new candidates}}$
- \blacktriangleright This puts an additional financial burden $\sqrt{\ }$ on businesses. $\sqrt{\ }$

Sub max 3

3.2 Social responsibility and CSR

3.2.1 Evaluation of the cartoon

Yes/Agree

Motivation

- Businesses invest in the community √ so that the community can in turn buy goods and services√
- No business can make a profit in the long run $\sqrt{}$ if it always ignores its stakeholders and the environment in which they live $\sqrt{}$

- Social responsibility gives the business good publicity $\sqrt{}$ and raises the business reputation $\sqrt{}$
- The community can boycott or not buy the products \sqrt{i} f the business does not participate in social responsibility programmes $\sqrt{}$
- Any other relevant motivation related to social responsibility

(3) Max 4

3.2.2 Differences between Social responsibilities and Cooperate Social Responsibly

Social responsibilities	Cooperate Social Responsibly		
Initiatives taken by businesses that protects	Practices of a business that aim to protect		
the environment $\sqrt{\text{and improve people's}}$ quality of life $$	the health√ and rights of its stakeholders√		
Businesses get involved in projects√ that	Continuing commitment by business to		
have a positive impact on society√	behave ethically $\sqrt{\text{and contribute to}}$ economic development $$		
Businesses become actively involved in building the community√ and addressing	The goal of CSR is to have appositive impact√ on the		
social concerns within the community $\sqrt{}$	environment/consumers/employees/communities etc. $\sqrt{}$		
Any other relevant answer related to social responsibility	Any other relevant answer related to CSR		

NOTE: The differences must be clear

MAX (4)

(20)

QUESTION 4 BUSINESS VENTURES

4.1

4.1.1 Characteristics of a sole proprietor

- Exists when a business is owned by one person√
- Business owner handles everything $\sqrt{\frac{1}{2}}$ including the actions/processes and decisions $\sqrt{\frac{1}{2}}$
- All business expenses $\sqrt{}$ form part of the owner's personal income $\sqrt{}$



- Easy to establish \sqrt{a} s there are no legal processes to follow to set up a sole proprietor \sqrt{a}
- Lacks continuity √because the continuity of the business is linked to the life span of the owner
- Unlimited liability $\sqrt{}$ because the owner is personally liable for the all debts and claims against the business $\sqrt{}$
- All profits of the business √ belong to the owner √
- Any other relevant answer related to the characteristics of a sole proprietor

MAX (8)

4.1.2 Differences between a partnership and private company

Partnership	Private company	
-Minimum of TWO $$ to infinite $$	-Minimum of ONE √ to Fifty shareholders √	
-Name does not have√ suffix √	-Name ends $$ with (Pty) Ltd $$	
-Needs to draw up a √written partnership	-Must register a√ Memorandum of	
agreement/article√	Incorporation (MOI) √	
-All partners manage √the business √	-The business is managed √by board of	
	directors √	
-Profit is shared√ equally √	-Profits are shared √according to the number	
	of shares in a form of a dividend $\sqrt{}$	
-Owners√ are called partners √	-Owners are √called shareholders √	
	,	
-Unlimited liability √	-Limited liability√	
-Subject to single taxation √	-Subject to double taxation√	
-Any other relevant answer related to a	-Any other relevant answer related to a private	
partnership	company	

NOTE: The distinction must be clear

MAX (4)

(6)

BUSINESS ROLES

4.2.1 Recommend solutions to piracy

Copyright√

• Only an owner of intellectual property has the right to produce and copy it. $\sqrt{}$

Patent√

• Someone who holds a patent has the sole right to produce and sell an invention. $\sqrt{}$

Trade mark√

- A unique mark that represents a business enterprise and that belongs to the business enterprise. $\sqrt{}$
- Includes words, slogans, designs, signs and symbols. $\sqrt{}$
- Registered trademarks may not be used by anyone else, except by the business enterprise/person it belongs to. \vee

4.2.2 Suggest an initiative businesses can take to address each of these socio-Economic issues in their communities.

A. Gambling - Have gambling rehabilitation programs. $\sqrt{\sqrt{}}$ Having gambling awareness programs. $\sqrt{\sqrt{}}$ (2)

B Environmental issues - Nature conservation programs $\sqrt{\sqrt{}}$ Teach community to clean their surroundings. $\sqrt{\sqrt{}}$ (2)



BAAV /

SECTION C QUESTION 5 INTRODUCTION

- An entrepreneur is someone who can control his / her own future by operating his / her own business. $\sqrt{}$
- Entrepreneurs have many options: some entrepreneurs, for example have consultancy firms while other are service providers. $\sqrt{}$
- Entrepreneurs can convert problems in profitable business opportunities. $\sqrt{}$

(2)

BODY

Most entrepreneurs possess universal characteristics such as:

- The need to take responsibility for themselves $\sqrt{\ }$ and to be in control. $\sqrt{\ }$
- Likes to prove themselves as innovative \sqrt{a} and hardworking. \sqrt{a}
- Responsible for their own income. √
- The ability to take risks. $\sqrt{}$
- Risk is a measure of uncertainty. √
- Persistence / Perseverance - $\sqrt{}$ to keep going until you reach your goal. $\sqrt{}$
- Good leadership should inspire other people $\sqrt{}$ to believe in their vision. $\sqrt{}$
- Good management skills must have the skills $\sqrt{}$ to manage their own business. $\sqrt{}$
- Confidence in their ability to succeed. $\sqrt{}$
- Must not have a false sense of self- confidence whatsoever. √
- High energy levels $\sqrt{\ }$ must usually do everything yourself in the beginning. $\sqrt{\ }$
- Dreams with a clear vision $\sqrt{}$ of what they want to achieve. $\sqrt{}$
- Entrepreneurs need to know exactly what they want to achieve $\sqrt{\ }$ and how their vision must be converting into a sustainable business. $\sqrt{\ }$
- The ability to think $\sqrt{\text{creatively}}$. $\sqrt{\text{}}$
- Organizational skills / management skills required √for day to day management.
- High degree of commitment $\sqrt{-}$ to go through with something despite setbacks. $\sqrt{-}$
- Flexibility to adapt \sqrt{t} ochanges in business environment. \sqrt{t}
- Willpower $\sqrt{}$ to face obstacles. $\sqrt{}$
- To be an entrepreneur, means you are your own boss $\sqrt{}$ and you can create and develop your own ideas. $\sqrt{}$
- You will have to make your own decisions and opportunities $\sqrt{}$ to create wealth and security for yourself. $\sqrt{}$
- Entrepreneurs contribute to the community $\sqrt{\ }$, because they create jobs. $\sqrt{\ }$

Any $12 \times 2 = (24)$

Importance of entrepreneurship

- It is important to promote entrepreneurship $\sqrt{}$ because it contributes to job creation. $\sqrt{}$
- It alleviates √ poverty. √
- Contributing to economic growth and development.
- Contribute √to International Trade √
- Develop local markets through creativity and insight √to improve products or services√
- Any other relevant information

Any $2 \times 2 = (4)$

CONCLUSION

- Entrepreneurs make valuable contributions to society. $\sqrt{}$
- They do not just take responsibility for their own future, but contributes to the fight against unemployment. $\sqrt{}$

(2)



FACTS			
Introduction	2		
Entrepreneurial characteristics	24	MAX 32	
Importance	4		
Conclusion	2		
INSIGHT	8		
Layout		2	
Analysis		2	
Synthesis		2	
Originality		2	
TOTAL		40	

QUESTION 6: BUSINESS ROLES (SOCIAL RESPONSIBILITY)

Introduction

- The primary goal of a business is to be profitable, but a business uses many resources in its quest for profitability. $\sqrt{}$
- Businesses can reward society by playing a positive role through making contributions to alleviate socio economic problems. $\sqrt{}$
- ullet Business involvement in a community is called corporate social responsibility. $\sqrt{}$

Max. (2)

Definition of Corporate Social Responsibility and practical examples

- Corporate social responsibility is when a business voluntarily takes steps $\sqrt{}$ to improve the quality of life for employees $\sqrt{}$, their families and the local community at large. $\sqrt{}$
- CSR encourages business enterprises to consider the interest of society $\sqrt{}$ by taking responsibility for the impact of the business's activities on customers $\sqrt{}$, employees, shareholders, communities and the environment. $\sqrt{}$

Submax. 3

Practical Examples

- The Nedbank Foundation helped establish Masisikelele and Masihlumisane bakeries, owned and operated by small groups of people in Glenmore community. $\sqrt{}$
- Avis supports various charities that focus on Education, Health and welfare, people living with disabilities, and the environment. $\sqrt{}$
- Outsurance 'Helping SA OUT' CSR programmes that were started to help disadvantaged South Africans to get employment. $\sqrt{}$
- COCA-COLA and the World Wild Fund have combined on the international scale to help preserve and protect freshwater resources throughout the world. $\sqrt{}$
- Woolworths Holdings has an impressive list of transformational and CSI projects, which vary from surplus products distribution to the orphaned and vulnerable children projects. $^{\surd}$
- Any other relevant answer related to practical examples of CSR.

Submax. 1 Max. (4)

NOTE: Allocate THREE (3) marks for the definition.

Award a maximum of ONE (1) mark for the example.

Challenges of CSR for both business and communities Challenges for businesses



- Businesses may lack the social skills to solve societal problems. $\sqrt{\sqrt{}}$
- CSR requires a lot of time, which may influence employee attitude negatively. $\sqrt{\sqrt{}}$
- The rule of corporate law states that a company's directors may not participate in activities that would reduce profits. $\sqrt{\sqrt{}}$
- CSR costs money which a business could have invested more profitably. $\sqrt{\sqrt{}}$
- CSR can lead to an increase in prices and as result consumers will suffer. $\sqrt{\sqrt{}}$
- Businesses pay a lot of tax to government so that social issues can be addressed. Therefore, if a business is involved in CSR, it is actually making a double contribution. $\sqrt{\sqrt{ }}$
- CSR can actually cause a business to be corrupt, because businesses can receive kickbacks by investing in the right organisation. $\sqrt{\sqrt{}}$
- Detailed reports must be prepared on the enterprise's CSR programmes. $\sqrt{\sqrt{}}$
- Any other relevant answer related to the challenges of the CSR for businesses.

Submax, 10

Challenges for communities

- Communities might not take responsibility for their own actions, because they know the business' CSI initiative will provide for them. $\sqrt{\sqrt{}}$
- CSR does not always focus on sustainability, so communities might only be helped in the short term. $\sqrt{\sqrt{}}$
- Communities may become dependent on CSR initiatives. $\sqrt{\sqrt{}}$
- Businesses might only participate in CSR for the commercial benefit they see in improving their reputation with the public. $\sqrt{\!\!\!\!/}$
- CSR may be undertaken to distract the public from the ethical questions posed by the enterprise's core operations. $\sqrt{\sqrt{}}$
- Some businesses care little for the environment and the welfare of employees, so rather than contributing to CSR, they will move production to sweatshops in less well-regulated countries. $\sqrt{\sqrt{}}$
- Any other relevant answer related to the challenges of CSR for communities.

Submax. 10 Max. (20)

Benefits of CSR for both businesses and communities Benefits of CSI for businesses

- Assist in solving socio-economic issues like poverty. √√
- Improve the perception of the business among its staff. $\sqrt{\sqrt{}}$
- Improve the image of the business. $\sqrt{\sqrt{}}$
- Attract and keep customers. $\sqrt{\sqrt{}}$
- Attract investors who prefer to invest in businesses that are socially responsible. $\sqrt{\sqrt{}}$
- Make communities a better place to live. $\sqrt{\sqrt{}}$
- Any other relevant answer related to the benefits of the CSR for the businesses.

Submax. 6

Benefits of CSI for communities

- CSR improves the standard of living and the quality of life of communities. $\sqrt{\sqrt{}}$
- CSR projects generate employment by creating jobs. $\sqrt{\sqrt{}}$
- Education and training can be provided by CSR projects. $\sqrt{\sqrt{}}$
- SCR projects contribute towards the provision of education, health care and social development. $\sqrt{\ }$
- CSR projects often help to improve infrastructure which is used by all members of the community. $\sqrt{\sqrt{}}$



- It helps in reducing socio-economic issues. $\sqrt{\sqrt{}}$
- Any other relevant answer related to the benefits of CSR for communities.

Submax. 6 Max. (12)

Initiatives to address socio-economic issues

- Build schools in communities. $\sqrt{\sqrt{}}$
- Support youth programmes. $\sqrt{\sqrt{}}$
- Conduct job creation programmes. $\sqrt{\sqrt{}}$
- Sponsor art and cultural programmes. $\sqrt{\sqrt{}}$
- Special education efforts, adopting a school and providing most of the school's needs. $\sqrt{\sqrt{}}$
- Sponsor sporting activities and sport development programmes. $\sqrt{\sqrt{}}$
- Community upliftment. $\sqrt{\sqrt{}}$
- Caring for the environment, creating environmental programmes to emphasize the importance of preserving the environment. $\sqrt{\sqrt{}}$
- Establish programmes to promote early childhood development. $\sqrt{\sqrt{}}$
- Teach entrepreneurial skills and offer support to individuals starting new ventures. $\sqrt{\sqrt{}}$
- Any other relevant answer related to initiatives to address socio- economic issues.

Max. (10)

CONCLUSION

- Despite challenges, most businesses do take their social responsibility very seriously and contribute positively to communities /society. $\sqrt{\sqrt{}}$
- Successful CSR programmes will improve the general standard of living. $\sqrt{\sqrt{}}$
- CSR programmes will contribute positively if they are strategically planned and not just hand-outs /contributions given randomly. $\sqrt{\sqrt{}}$
- Any other relevant conclusion related to CSR.

Max. (2)

BREAKDOWN OF MARK ALLOCATION

DETAILS	MAXIMUM	TOTAL
Introduction	2	
Define the term social responsibility and give practical example	4	
Challenges of CSR for both businesses and communities	20	
Benefits of CSR for both businesses and communities	12	Max. 32
Initiatives to address socio economic issues	10	
Conclusion	2	
INSIGHT		
Layout	2	
Analysis	2	8
Synthesis	2	
Originality/Examples	2	
TOTAL MARKS		40

*LASO – For each component:

Allocate 2 marks if all requirements are met.

Allocate 1 mark if only some of the requirements are met.

Allocate 0 marks where requirements are not met at all.

