



**higher education  
& training**

Department:  
Higher Education and Training  
**REPUBLIC OF SOUTH AFRICA**

# **MARKING GUIDELINE**

**NATIONAL CERTIFICATE**

**ENTREPRENEURSHIP AND BUSINESS MANAGEMENT  
N5**

(First paper)

**6 October 2020**

**This marking guideline consists of 3 pages.**

**SECTION A****QUESTION 1**

1.1	1.1.1	C		
	1.1.2	A		
	1.1.3	D		
	1.1.4	B		
	1.1.5	B		
	1.1.6	B		
			(6 × 2)	(12)
1.2	1.2.1	True		
	1.2.2	True		
	1.2.3	True		
	1.2.4	False		
	1.2.5	True		
	1.2.6	False		
	1.2.7	True		
	1.2.8	True		
	1.2.9	True		
	1.2.10	False		
			(10 × 2)	(20)
1.3	• Labour Relations Act (127 of 1998)			
	• Basic Conditions of Employment Act (75 of 1995)			
	• Compensation for Occupational Injuries and Disease Act (130 of 1993)			
	• Unemployment Insurance Act (63 of 2001)			
	• Employment Equity Act (95 of 1995)		(Any 3 ×	
	2)			(6)
1.4	• Pension fund			
	• Medical aid			
	• Car allowance			
	• Bonus			
	• Meals			
	• Housing allowance		(Any 3 × 2)	(6)
1.5	• Is it legal? (Law)			
	• Is it balanced? (Policies and regulations of the business)			
	• How will it make me feel about myself? (Moral stance)		(3 ×	
	2)			(6)

**TOTAL SECTION A: 50**